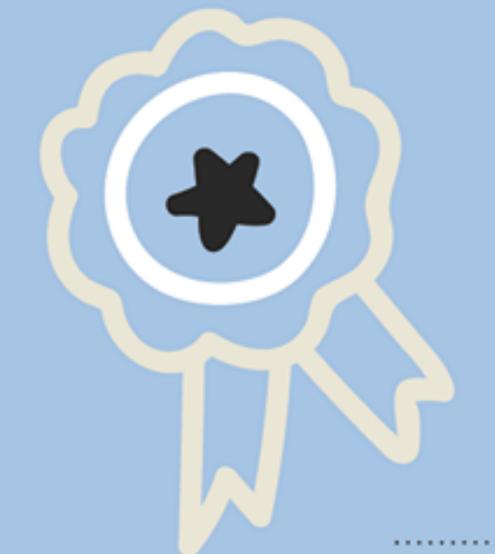
Date: January 2025



This is to certify that

Charlie Overs

Has completed the

No Bullsh't Leadership Course

Delivered by Chris Hirst and Vonnie Alexander, in association with AAR E-learning.





