

Date : April 2024



This is to certify that

Tom Henebury

Has completed the

No Bullsh*t Leadership Course

Delivered by Chris Hirst and Vonnie Alexander,
in association with AAR E-learning.

Handwritten signature of Chris Hirst in white ink.

CHRIS HIRST



E-Learning

Handwritten signature of Vonnie Alexander in white ink.

VONNIE ALEXANDER