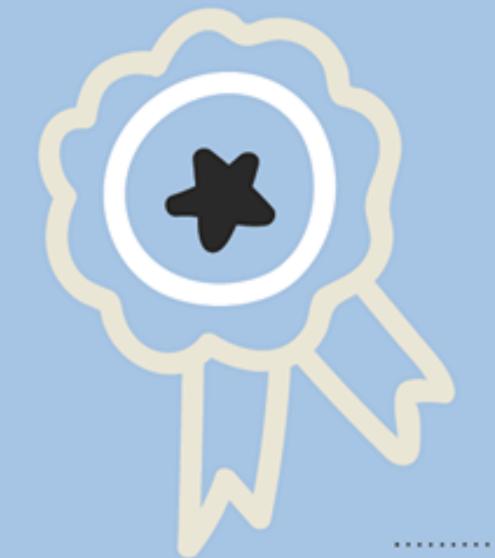
Date: October 2024



This is to certify that

Jared Howe

Has completed the

No Bullsh't Leadership Course

Delivered by Chris Hirst and Vonnie Alexander, in association with AAR E-learning.





VONNIE ALEXANDER