



CERTIFICATE OF ATTENDANCE

THIS ACKNOWLEDGES THAT

Prue Gutierrez

SHOWED FULL ATTENDANCE TO IDA Foundation Female Leadership Program

PRESENTED BY

DELIVERED ON 05/12/2024

Özlem Sarioğlu

Ozlem Sarioğlu, PCC

Managing Director of SparkUs Digital Coaching

14 Hours of Continuing Coach Education
in Resource Development

Date 05/12/2024